

JH Stingrays Board of Directors

Feb 19th , 2026, 6pm Teton Rec Center -Agenda By Molly Frobouck

1. Roll Cal- 1 Julie Scharnhorst, Tracy Haling, Krista Dooley, Britt Baker, Claire Conklin, Kim McIntyre, Molly Frobouck, Scott Eastman, Dessa Reimer, Jen Baxter, Carey Stanley
2. Approval of the Jan 2026 Minutes- approved
3. Officer Reports.
 - a. Julie – treasurer report
 - i. \$40 refunds for Level 1 and 2 practice during the week before state championships is in progress. It will be completed after practice fees for March come in and refill the Active account.
 - ii. Emails were send for payment of unpaid charges of approximately \$3000.
 - b. Tracy
 - i. Backstroke ledges are here, but because they will not be used for state championship meet, the swimmers have not been practicing with them yet.
 - c. Molly
 - i. Rec Center has asked for input on dates for a 4-day weekend pool closure for maintenance. We will suggest the weekend of May 15 when many swimmers will be out of town for the Bozeman meet.
4. Athlete Report. - none
5. Old Business
 - a. Recap of Fall Meet
 - i. Shiver In the River – 29 swimmers, 3 coaches, many new state qualifying times and a couple of new qualifying swimmers
 - ii. Pinedale 67 Meet – 61 swimmers and 5 coaches, very successful meet in terms of timing. Pinedale may consider doing this meet again next year, but may drop the December meet given its limited capacity to host meets.
 - b. Upcoming Short Course Meets
 - i. Winter State Champs. Feb 26-March 1 .
 1. 48 or 49 kids, the most we've ever had attend. 3 coaches.
 2. Timing assignments. Will be figured out once we get them. Will need someone to go early in the morning to reserve seats.
 3. No chairs for the swimmers on deck, so they will be in the bleachers. Brand new facility that we'll be using. There's seating behind the blocks so a reminder to parents that they can't take photos or video from behind the blocks. You need to be along the side of the pool or on the 50 m side.
 - ii. Northwest Age Groups Regionals
 1. They are really slow this year with the sanction and registration.
 2. Leaning towards not sending a coach. Abby Baker is attending.
 - iii. Sectionals - . St. Mary, Maryland
 1. Connor is attending
 - c. State Team Dinner - Feb 22nd 6:30-7:30 pm Rec Center
 - i. Dinner: Pinky G

- ii. Thanks to Jen, Nancy and Diane and a few other parents for helping with that.
- iii. Around 50-52 attendees including the coaches.
- iv. 4 parents are dropping off dessert.

d. Safe Sport Update - Britt

- i. We are getting very close. We have to recertify every two years, ours is up in April. We need to get a certain number of points to get our recertification. We currently have 50 out of 52 points so the last few are hard ones to get:
 - 1. All but one coach are in good standing. It needs to be done by the time we submit everything. Cody Hansen at the middle school can certify CPR, as well as someone from the hospital. Close to scheduling this.
 - 2. Pre-employment screening points were received but we have some things that we need to do moving forward for pre-employment screening. The board just needs to commit to a couple items.
 - 3. We need to get at least 10% of our athletes ages 13 and over safe sport certified. The website to register kids is not working correctly so we are trying to get that sorted out before we get kids to register. We need at least 4 athletes to do this but if we get 8 kids (20%) we can get 2 points. Another option is tomorrow night, there's a zoom they can do (1 hour long) but the timing doesn't work well with swim practice.
 - 4. If the safe sport coordinator is a member of the board, there are points awarded for that as well. It used to be Dessa.

6. New Business

- a. P&L Update - not discussed
- b. March Add on Lanes + Middle School Starts
 - i. 7 lanes from 6-7 and 8 lanes from 7-8 ? Level 5 moves to 6-8pm during Middle School Swimming
 - ii. The outstanding issue is how to charge it. Active has a session that ran first of Sept to end of Feb. Will probably just charge a misc fee, which is 75% of normal tuition.
 - iii. Assuming that all coaches will be continuing the spring session. L2: Jake, Sam, Chrissy. L3: Need to confirm with the L3 team. Carly is coaching Mon and Wed L3 and is fine running those lanes by herself.
- c. Final Spring Schedule
 - i. Level 1-5 Schedule
 - 1. Need to finalize the L1 and L2 kid groupings based on preferred times and grouping kids by skill levels. There might be some movement from what the current roster shows. L3-5 works well.
 - ii. Coaches schedule
 - 1. 4pm time slot is tough to find coaches, especially L1. Short someone from 5-8 on Tuesdays. Kaitlyn is coming back. So we will need to hire someone but they will need to be on board after we submit safe sport. Still working on schedule for spring to cover all levels.
 - iii. Friday Open lanes usage? Table this for now.
 - iv. Billing for spring. Setting all of this up in Active so it's easy to manage.
- d. Head Coach Hiring Discussion
 - i. Hiring committee & what does that process look like.
 - 1. Have the job posted by March 20th.

2. Job description needs to be completed with benefits, salary
 3. Submission requirements to include resume, cover letter, references
 4. Hiring committee expectations
- ii. March - post job description online and paper for application
 - iii. Additional board meeting Wed, March 4th from 9-10 am to tackle all of the above.

e. Long Course Final Schedule

- i. The Walsh Sister Weekend - House of delegates April 17-19th vs Spring Chicken In Bozeman. Take Spring Chicken off the calendar, not sending a coach. Supporting the Top 5 banquet / House of delegates bc so many pp are signed up for it.
- ii. Pirate Plunge Pinedale - May 8-9th. Make sure new L1 parents know the structure once we know so they can plan ahead.
- iii. May Classic Bozeman's May 15-17th. Keep on the schedule.
- iv. Portland, Oregon May 22- 24th??. Mount Hood facility, outdoor meet. Long course. Send out survey on who is interested and are parents will to cover the full cost of a cost to attend if you have one available?
- v. Boise Sawtooth - May 30-June 1? Snake River Swimming. Add to questionnaire. Possible add to the team calendar.
- vi. Missoula Firecracker - June 25-28th. Keep on the schedule
- vii. Summer State Championship July 17-19th- location not announced yet
- viii. Team Wyoming Zones (July 29- Aug 2nd) & Team Wyoming Age Groups (August 5-8) & futures
 1. Will get lanes for training training for all 3 events - parents will cover the cost of Connor hours and lane fees after the summer State Champs.
- ix. Intrasquad Meet? April 25th an option, check with the Rec Center. 8am-11:30am window. - overwhelming feedback from parents of all levels is that Intasquad meets are very important & they appreciate having a meet where they do not have to travel.

f. Open Parent Discussion

- i. We need to discuss how we determine which events we sponsor with funds and coaches. Covering the cost of the coaches is the baseline. The ski club has a travel fee for the higher level kids and our L4 and L5 kids are in a similar situation. One possible idea. - also coming up with a decision tree process - will continue this discussion
- ii. Do intrasquad meets detract from travel meets? Consensus at the meeting was no, they were a great opportunity for L1 kids and upper level families as well.
- iii. Added Team Wyoming Age Group August 5th-8th to the calendar. We would need to ask for lanes. Added Futures to the calendar but table this discussion for financial support until the next meeting. Already supporting one Elite meet
- iv. Discussing an increase for travel fees for Prelim / Finals Meets and meets where there are split sessions. Most long course meets are extremely expensive and we continue to lose money with the long hours coaches are on deck. Will continue this discussion next meeting
- v. Carey Stanley is ready to present the sponsorship program at the next meeting that she and Britt have been working on.

7. Set the next meeting for the third Wed of each month. - March 18th at 6pm

