

May Board Meeting 5/30/25

1. Roll Call. Molly, Tracy, Dessa, Scott, Julie in person. Ashton Tattersall and Britt Baker via Google Meet. Connor via phone.
2. Approval of May 2025 meeting minutes
3. Officer Reports
 - a. All refunds were processed. Tedious but went smoothly
4. Athlete Report
 - a. none
5. Old Business
 - a. Pirate Plunge. 6 kids went, Jen coached. She was paid directly by the parents. Everyone had fun. Bre Larsen gave Scott some really positive feedback.
 - b. Bozeman May Classic. 5 kids went, coordinated with meet director to warm up with two other teams. All went well. Britt and Tracy coordinated a thank you and sent a card to those coaches for their help. Parents helped with getting kids to the blocks, etc. Amazing how kids can do well even if they aren't training. Kids had fun, swam well. Tracy had a call with Emily Sweat from WY swimming and they don't start their season until June 2nd. They take off a bunch of time between winter and summer. Allows them to come in and be strong for summer state. It's OK if we aren't pounding yardage and maybe there's some joy in missing out.
 - c. Top 5 certificates/plaques. Hopefully we can get these out soon. Brainstorming ideas.
6. New Business
 - a. Update on Pool closure
 - i. Hope that we'll be back in the pool by June 9th with our regular schedule. Meeting on June 4th with Tyler (new director of Park and Rec) to discuss. Dessa sent analysis on what we should be refunded for the spring and it should cover our summer costs. Molly went to Parks and Rec board two weeks ago to talk about the Stingrays and the importance of the pool. 3-5 year plan to upgrade the pump room and other pool work. There's an OK with the County Commissioners to have a backstock of parts in case this happens again.
 - ii. When Tracy was in Bozeman she spoke with the meet registrar. Britt has volunteered to follow up with Jackie to get more information about how they managed their pool closure. They had a pool closure for a year and they were at a point where they couldn't grow their team because of pool space. Put a four-lane 25 yard pool in a 60x70 storage unit. Also a conversation with Astoria about the future down there. Need to think outside the box to create options for our swimmers. 78 kids currently on the waitlist. We need to attend these regular Park and Rec board meetings to continue pushing for the expansion of the pool.

- iii. Britt helped reach out with the other pools for lanes the next two weeks. 18 level 3 and 4 are going to 3 Creek and levels 2 and 5 are going to Golf & Tennis next week. We have it through the 12th if we need it.
 - iv. Everyone can be billed out except L5 and we can bill L5 once we get back in the pool.
 - v. We will put an ad in the paper to thank all 3 clubs (Pines, 3 Creek and Golf&Tennis).
- b. Summer Schedule Proposed by Rec Center
 - i. Summer season June 2-July 20
 - ii. Final summer roster + summer coaches. 14 L2, 5 L3, 12 L4, 11 L5
 - iii. 8 kids signed up for AM summer practice. \$20 per person. Need to bill out mornings. If you are going to summer state or zones, your pricing is different due to your # of practices. M/W from 8:00-10:00am. Starts June 16th and run up to State (July 18th-20th).
 - iv. We need a policy or structure about whether or not coaches are expected to write workouts for kids not attending the practice we offer for whatever reason. Discussion about how to pursue this to protect the coaches' time and come up with a plan that is fair and transparent. Whatever we do has to be available to everyone and not feel like special treatment for specific athletes.
 - 1. Julie will draft a policy that the board can review regarding writing practices and consider scheduled vacations from practice. We as a board need guidelines that we can use when being asked to make decisions like this.
 - 2. Dessa raised a legal issue that Stingrays can have a policy that coaches don't offer workouts. We don't have contracts for our coaches and non-compete clauses so if a coach wants to offer workouts for \$ on the side, there's nothing that we can do to enforce that except say that they can't coach for us.
 - 3. Need to discuss the issue with coaches to understand where they stand on this as well.
 - 4. Guideline suggestions included:
 - a. Coaches don't write workouts for kids who are missing regularly scheduled practices.
 - b. Workouts can be handed out to the entire team by coaches during holiday periods within a season (Thanksgiving, Christmas, etc.)
 - c. We don't write workouts for athletes who are unable to attend a specific season in order to preserve our numbers and have enough swimmers to pay our coaches for deck time.
 - d. Any additional season, such as Open Water Zones, that are not on the regular approved schedule can be sanctioned by the Stingrays as long as it doesn't interfere

with a regularly scheduled season. These can include in-person coaching and written workouts and will be coordinated by parents with the costs split between those participating. The information and opportunity must be shared with all Stingrays families.

- e. In lieu of an in-person session, i.e. summer after State, the Stingrays can offer a workout product that can be shared with all Stingrays families who are interested in purchasing. Pay coaches for their times writing these.
 - f. Connor commented that if we know that there are kids who are on the trajectory with their times to go to elite meets we can put them on the schedule as tentative. Molly agreed, saying we should choose the meets that we can send the most kids to and we select those.
- c. Upcoming swim meets
- i. Firecracker Meet June 19th-22nd - Missoula
 - ii. July Buffalo Meet. At this point parents will need to coordinate on their own.
 - iii. Summer State Meet July 17-20 - Gillette (Craig and Connor)
 - iv. Open water Zones in August - no coaches
 - 1. Stingrays will support our athletes taking part in Open water Zones in August by providing information to all Stingray families. The details will be coordinated by parents who will work with a coach and divide the costs between those families interested in participating.
 - v. Team Wyoming - Zones
- d. ESA Program for homeschool kids. We need to investigate this and then circle back on it.
- e. Intent for fall swimmers and forecasting
- i. 78 kids currently on the waitlist
 - ii. Possible 3:15pm group with Chrissy in the fall. She's open to this and the kids who did it got a lot out of it. Dates are TBD but probably M/W. Dessa will ask her.
 - iii. Monday Dessa is sending out a letter of intent for fall session. We need to offer those spots to kids who were signed up for spring first.
 - iv. Update on Chrissy perspective of L1. What does L1 look like? Chrissy feels like L1 has turned into swim lessons so we need to clarify the goal of L1. We need to be more consistent on who we let into L1 with creating a competitive swim team in mind.
- f. Mandatory August meeting with all returning coaches & possible hiring of new coach. Need to look at dates to see what would work. Potential morning for a board workshop and an afternoon for board/coaches.
- g. Fall in the Hole Update/Fall Meet line up. No discussion.
- h. Next meeting: : July 1st: 3:00-4:00 MST.

- i. Proposed date for Board workshop: August 16th 8:00am-12:00pm.