

3/19/25 Board Meeting

1. Roll call
 - Molly, Scott, Tracy, Dessa, Britt, Krista, Carrie, Julie
2. Approval of the February 2025 meeting minutes. Approved.
3. Officer Reports
 - Financial next meeting
 - Top 5 times list has been published. We need to go back through it, Tracy will do it tomorrow morning, and email parents directly so they know. There's no meet so if they want to go it's on each family.
4. Athlete Report
 - Amaya out sick, so no report
5. Old Business
 - a. Western Wyoming Season Finale in Pinedale
 - 46 kids attended, all went really great. Stingrays hosted the meet, made \$5000 off of the meet! We were able to stay within their normal operating hours on Fri/Sat so the cost was less than Fall in the Hole. Maybe consider order of the events for next meet because with distance being at the end, lots of people left early and there was less help with clean up. Medals were a really nice touch. Doing Fri/Sat meets you lose a little team camaraderie and everyone has to travel on a Friday but it seems to work well regardless. Something to consider for the future.
 - b. Winter State in Gillette
 - 33 kids attended, 3 coaches. Worked out great. 4pm start on Sunday was difficult but they modeled the meet off of more upper level meets. For example, if you have a kid where you swim Sunday and your stroke is the 100 breast, it was unfair for those kids to not have the same amount of rest in between events that the other kids on Friday and Saturday were able to have. More of a "culture shift" that you need to either plan on taking off from work on Monday or not signing up for Sunday events if it's an issue.
 - Overall people liked the lineup, honoring the distance swimmers. Didn't like bringing 10 swimmers back when every other event was 8.
 - Everyone liked bringing the 200 free back and next year they may possibly work in the 200 for all strokes as a timed final. Count on it being a full 3 day meet next year in Gillette.
 - Good feedback that kids were able to pick up their medals but many kids didn't get their ribbons. Those came home with the team.
 - Girls won state and overall our team came in 3rd. Indi got high points for girls 13-14.
 - c. Sectionals in Boise
 - 2 athletes, Anna and Maren went with Coach Connor. Lots of personal bests.
6. New Business

a. Upcoming swim meets

i. Northwest Age Group Regionals in Boise

- 2 kids attending, Abby and Harper. Sarah Delay from Cheyenne is helping coach those two girls. We're paying for a coach from another team to help with our kids since Mark can't attend. Last year we paid \$500 and so this year we'll also do the same to Sarah. Goal is to keep it consistent and keep costs down. \$500 is cheaper than sending a coach.
- This should be the standard meet moving forwards because it's for ages 9-18 with clear qualifying times.
- Most likely back in Seattle next year

ii. Olympic Clinic - April 19/20 at Rec Center

- Link will be sent to more kids/families. Try to fill it with middle and high school swimmers.

iii. Should we add to Spring meet Schedule

- Boise meet was moved and is now on the same weekend as the Bozeman May Classic on May 17-18, so we are no longer going to Boise. Montana has been very supportive to us, it's more affordable and easier to get to.
- Pirate Plunge is also the same weekend in May 16-17 (Fri/Sat). Ideal situation is to support both meets. Pirate Plunge for the younger swimmers and the May Classic (Sat/Sun) for the older swimmers. Pirate Plunge is short course, Bozeman is long course. Plan a full Sat and Sun in Bozeman if attending.
- Concern is having enough coaches for all of these spring meets based on their availability.
- Missoula meet is open to spring swimmers
- Option for an additional meet this spring is the IMX IF meet April 25/26. Recommendation is no because of the timing and how busy the spring is. Thank them for inviting us but the timing is too challenging with our spring break schedule.

b. March add session discussion

i. discuss extending the winter session until spring break for less confusion?

- The trouble is that we don't have the lanes. We need some kids to step away
- No, not extending the winter session

c. Update on Spring session

i. Level 1 -Chrissy from 3:15-4pm Update

- We decided to offer this early practice time because we didn't have many open spots for spring. No open spots in 3, 4, or 5. Handful of kids were moved from one level to the next for spring.

- Lanes for the early practice are \$20/practice so \$40/week plus Chrissy's time so roughly \$55/practice. Charge kids \$120 per month, break even.
 - Seven swimmers will be in this early group. 3 are true Level 1 swimmers and 4 are more advanced, but this is time that works.
- ii. Discuss Friday Level 2 technique clinic - Chrissy
- Charge a one time drop in fee for each session. If you sign up, you get charged.
 - Chrissy wants to do 10 kids. 2 five week sessions. Charge \$15 per lesson
 - Kids can sign up for any or all of the sessions offered.
- iii. New swimmers added to Spring session / returning swimmers
- Discussion was had over which swimmers need to be paused for spring, and which need to move levels.
- iv. How many kids deferred to the fall?
- 22 kids who were contacted to try out for spring said no, but many were because they couldn't do the 3:15 time
 - Once the spring session is set, the next 6 on the waitlist will be contacted so they can be ready for an invite in the fall.
- v. Spring Morning Clinic - level 5 & level 4 - 6 week clinic
- Connor's clinics. Level 4 will have a day, level 5 will have a day. 4 weeks.
 - Doesn't want Fridays for level 4 so it will be Monday or Wednesdays. Decision: Wednesdays. That means Mondays for level 5.
 - Starts the week of April 14th
 - \$20 per clinic
- vi. Spring coaches Schedule
- Refer to Dessa's email. Coaches have the practices covered, but the board is looking to hire one more coach to cover meets and help with schedule flexibility.
- vii. discuss the waitlist policy for kids stepping away for more than 1 session + whether it makes sense to make a balance each session between returning swimmers and new swimmers
- We typically take about 12 kids in level 1 and 2 each session so maybe give the top 12 kids/families a heads up that there's a good chance they'll have an opportunity to swim.
 - If you take off more than one session you will not automatically get a spot back on the team. You may need to sign up for the waitlist.
 - Need to always have a balance of returning swimmers and new swimmers on the roster.
 - An important factor for returning swimmers is whether kids met their competition requirement and have parents volunteered?

- Reach out to the top 6 families for the fall and let them know they are likely to get in.
 - We're not setting anything in stone today, but having a broader discussion about our policy
- d. Swim-a-thon for spring – update
- Thursday, May 1st and finish the first hour of May 8th (6-7pm). Then the second hour can be for the banquet/recognition.
 - Fundraise starting the week before it starts.
 - Keep it simple, solicit flat donations this year and maybe make it mileage based in the future.
 - Need to have this ready to roll out on the 21st of April
 - Send an email out the week of the 14th giving parents a heads up of what's coming.
 - Swimmer prizes for the top money raisers and mileage swimmers. Parka, sweatshirt, etc. Top level that earns donations they get an ice cream party after practice or something like that.
- e. End of the season banquet
- Decision was made not to combine with the swim-a-thon
 - Rebrand as an end of the year banquet and look at a date at the end of May, possible at a park.
- f. Schedule meeting after spring break with Rec Center to discuss summer and fall lanes schedule
- Molly will figure this out
- g. Farmers Market Application + dates board is available to help booth
- We will mark off the dates that there's a swim meet and sign up for all the other dates to see what we can get.
 - Molly will look into the People's Market as well
 - May 1st Old Bill's registration opens up
- h. Discuss Rec Center Roof Repair + campaign to add 45 lane warm down pool
- We need to figure out what's going on with the roof repair and maybe this is the time to campaign for a 4-5 lane warmup pool. Get information from Jessica Kellett, who sits on the Teton Rec board.
 - No time frame, but coming down the pipeline
 - Closing the pool over spring break to try to fix the leak in the leisure pool. May need to be flexible if it's not open again the first week of April

7. Next meeting -- Wed, April 23rd, 2025, 6:00 pm

Craig and Brit wanted to put open water swim on the calendar in Couer d' Alene for August 2025. It's sanctioned and may not be able to wear a wetsuit. Weekend before school starts. Push discussion to next meeting