

JH Stingray Board of Directors meeting
December 12, 2022 at 1pm at 645 S. Cache St.

1. Dessa Reimer, Molly Frobouck, Jen Givens, Britt Baker and Tracy Haling were present.
2. Minutes from the November board meeting were approved.
3. Officer reports: Tracy reported thank you notes for Old Bill's donors and Fall in the Hole ad sponsors have been written and distributed. She also attended the WYSI House of Delegates meeting November 20th in Casper and Top 5 banquet. JHSR had 14 swimmers with Top 5 times in the state from the 2021 short course and 2022 long course seasons. Ron Gessler was recognized at the banquet for his 5+ years of volunteer work for Wyoming Swimming. Changes made to the WYSI P&P include: the officials committee now has the authorization to change the official's uniform to be black shorts and black shoes, and most likely this will be instituted at this year's Winter State Championships. In addition, the 1000 yard swim will now be an event for 13 and Over swimmers at the State Championships. Tracy is now serving on two committees for the Wyoming LSC— apparel and Safe Sport.
4. There was no Athlete Representative report.
5. Old business:
 - a. Fall in the Hole: 160 swimmers overall signed up for Fall in the Hole, including 75 Stingrays.
 - b. Casper Pentathlon and Top 5 event: Seven Stingrays competed in the pentathlon and Kira Stanley, Sasha Ramella and Tawnya Ramos Rivera were in attendance and recognized at the Top 5 banquet.
 - c. Pinedale Polar Bear Plunge: 26 Stingrays attended the Pinedale one-day meet.
 - d. Bozeman Teddy Bear Classic in Butte: 16 swimmers attended this two-day meet in Butte and many posted best times.
 - e. Winter session swim assessment/practice times/swimmer numbers: 14 kids are taking a break for the winter session. We added 17 swimmers with 7 adding into Levels 1 and 2 and 10 into Level 5. Dessa reported the form for spring assessment signup is open and on the website.
6. New business:
 - a. Non-athlete member registrations for 2023. Dessa has been emailing the coaches and officials who need to register their non-athlete registration before the end of this year to stay in good standing.
 - b. Active vs Team Unify: Dessa reported that the Active contract that was signed in May 2019 has no expiration date but is an ongoing agreement. The club does not pay any fee to Active directly, and Active is reimbursed through transaction fees for online purchases by members at a rate of 4.9%. The club has the option to either show those transaction fees as an add on, or to hide them by including them as part of the practice fees. Both Tracy and Bonnie emailed the board regarding the benefits of Active and challenges with switching to Team Unify. Tracy has spoken with Allan, assistant coach from SWAT, who uses Team Unify. Like Active, Team Unify now also passes through the fees to the team members, the

way in which the programs recoup fees are the same. He felt that the pro Team Unify was that he submits batch registrations to USA-S, but that a time-consuming con is that each additional miscellaneous fee (travel fees for coaches), needs to be paid individually. A benefit of Active, as Tracy pointed out is that she is able to create the reports that coaches request for swimmers' times and the program has three years of times accrued in our program that would be lost by switching softwares. Bonnie also pointed out that it has taken several years to get used to using Active for team registration and the time needed to learn a new program that does not offer tremendous time or cost savings is not reasonable. The board voted to continue with Active and continue in its transparency of charging the transaction fees to the members, rather than raising practice fees and hiding the fees.

- c. Coach holiday gifts: Molly is working on coaches Christmas gifts and will distribute them this week. Britt Baker has generously volunteered to collect swimmers' signatures on the card.
 - d. Upcoming meets: Kemmerer's Below Zero on January 7th, Green River's Shiver in the River January 27-28th and WWDC in Green River, January 10-12th.
 - e. Potential times changes: The middle school girl season will not start until February 6th, so practice times will continue to be the same until then. The current winter session is scheduled to end at Winter State. There was discussion that an add on session will be considered for current swimmers based on pool and coach availability because of the long course meet schedule starting in April. In addition, having a team atmosphere for those swimmers training for Zones in March will be of benefit.
7. Next meeting will be the financial review and budget session in January, date TBD.