

**JH Stingrays Board of Directors**  
**March 21, 2022 at 645 S. Cache St.**

1. Roll call. Dessa Reimer, Molly Frobouck, Bonnie Kovacs, Julia McJunkin and Tracy Haling were present.
2. Minutes from the February board meeting were approved.
3. Officer reports. Tracy reported she placed an ad for more coaches in the newspaper where it will run for one week. Bonnie presented the Profit and Loss statement from Districts meet. There was discussion about increasing coach expenses and the difficulty balancing the number of needed coaches at meets with wages, hotel expenses and lodging. Molly presented the idea of “pay to play” which is used by many of the other club sports in town. “Pay to play” is the catchphrase used to describe the process that those traveling to the meet pay for the coach expenses (hotel, mileage reimbursement, food per diem) and is divided equally amongst those who attended the activity. After discussion, it was decided to adopt “pay to play” in order to continue to keep practice fees low and have the expenses covered by those utilizing the coaching resources for away meets. The anticipated and known expenses will be determined beforehand and an estimate of the cost will be given in advance. Following the meet, the coaches will turn in receipts and the expenses averaged per swimmer and billed the week following the meet. The JHSR “pay to play” will be introduced to the new parents and rolled out with the spring session for the team.
4. Athlete Representative Report: Julia reported that she solicited feedback from the swimmers on how the coaching changes were received. Emotions ranged from being shocked, confused, to wanting to fix the problem and a lot wanting to know who will be coaching them.
5. End of the year banquet: Molly reported that 108 people were present with 40 swimmers. She also said Pearl Street Market made a donation towards the banquet.
6. New business:
  - a. Spring session: Dessa said the coaches met and worked out the spring schedule, including the number of new swimmers that could be accepted. Thirty swimmers were invited to be assessed; 21 were assessed and offered positions and 21 accepted.
  - b. June pricing: Swimmers will be billed for 2 months, from beginning of April to the end of May and will not be charged for June to account for the late start in April.
7. Meet schedule for spring-summer:
  - a. April 29-May 1 Bozeman May Classic
  - b. June 10-12 Pinedale meet
  - c. June 16-19 Missoula Firecracker
  - d. July 9 Idaho Falls Mashed Potato Dash
  - e. July 15-17 Gillette WYSI Long Course Championships
8. COVID protocol update. Dessa presented an updated COVID protocol she will give to all the new parents at the start of the spring session. Dessa updated the protocol to align with the current Teton County health guidelines. Molly will upload to the website.
9. Next meeting Monday, April 25, 2022.