

JH Stingrays Board of Directors

October 23, 2023 5:00pm at Holland & Hart—645 S Cache St

1. Roll call: Dessa Reimer, Molly Frobouck, Bonnie Kovacs, Craig Robrock, Connor McGinnis, Jen Givens, Ricardo Villanueva, Tracy and Marguerite Haling were present.
2. Minutes from September 2023 meeting were approved.
3. Officer reports: Bonnie presented Quickbooks online time tracking options. The topic was tabled for further discussion and to allow time for the potential hiring of a local bookkeeper and expense considerations.
4. Old business:
 - a. Board elections: Julie Scharnhorst was elected as treasurer and Tracy was re-elected as secretary. Both will begin their two year terms starting January 1st. Welcome aboard Julie!
 - b. Idaho Falls Spook Splash: 48 swimmers attended with 4 coaches. Tracy reported it was a fun, early season meet.
 - c. Swim cap orders: Molly reported that the personalized swim cap order has been passed out to the swimmers.
5. New business:
 - a. Fundraising:
 - i. Old Bill's check pick up is October 25th. Dessa will attend the event on behalf of the Stingrays.
 - ii. Pizza with a Purpose on October 17th. Molly reported the raffle and t-shirt sales earned roughly \$1300 and will be in addition to the money earned from the pizza sales.
 - iii. Fine Dining: Molly turned in informational postcards to Fine Dining to be included in the billfolds. The Stingrays are the featured nonprofit for the week of October 30th-November 5th. She will followup with an Instagram post for all Stingray followers.
6. Fall/winter morning program: Connor reported the morning program is going well, however he would like to set expectations for attendance in both the morning and evenings and accountability for absences. After discussion, it was decided all parents will be asked to text Connor if their child will not be at either of their scheduled practices. If interest continues to grow, there may be the possibility of adding a third practice lane, since current enrollment is near or at max capacity for all groups.
7. Coach hiring update: Dessa reported the hiring of two new coaches, Matt Andrae and Jake Lee.
8. Upcoming swim meets:

- a. Lander Spook Splash. Tracy reported 29 swimmers are registered to attend the three-day meet October 27-29 with coaches Craig, Connor and Jen.
 - b. Fall in the Hole. Tracy reported planning is underway.
9. Winter Session Lanes and practice schedule:
- a. Rec Center policy of 2 lanes for public: Dessa relayed the communication from the Rec Center that since they are fully staffed with lifeguards, they will have two open lap swim lanes at all times, beginning Nov. 27. In order to accommodate this shift in lane availability, practice times are subject to change and practices after the Western Wyoming District Championships Feb. 9-11 may be limited to state qualified swimmers who are committed to attend the short course championships February 23-25 in Laramie. Dessa will continue to advocate for the Stingrays in her negotiations with the Rec Center over the next few weeks as Rec Center staff members are away on personal leave.
 - b. The tentative upcoming winter schedule is as follows: Level 1 -M/W 6:00-6:45 - \$120/month. Level 2 - T/Th 6:00-7:00 - \$150/month. Level 3 - M/W 6:45-8:00, T/Th 7:00-8:00, Friday 6:00- 7:15 (pick 3 or 4 days) - \$180/month. Level 4 - M/W/F 6:00-7:30, T/Th 7:00-8:00 (pick 4 or 5 days) - \$200/month. Level 5 - M - F 4:15-6:00 (Nov. 27 - Feb 2), 6:00-8:00 (Feb. 5 - Feb. 23) - \$250/month.
 - c. Winter assessment for new swimmers: Dessa will send out an email to all team members and request commitments for the winter season. Afterwards, waitlisted swimmers will be invited to be assessed for any open spots. There currently are 39 kids on the waitlist.
 - d. Practice fee and travel fee increase scenarios review and discussion. Dessa presented several solutions the ongoing travel fee discussion. Last year, the team's meet expenses topped out at roughly \$48,000 and with the variable and capped travel fee assessed, the team recouped less than half of the expenses at an estimated \$18,000. After discussion, a compromise was reached and for the next year travel fees will be assessed at \$50/one day meet and \$75 for a multi-day meet, per swimmer. Due to restrictions within the Active registration program, practice fees cannot be raised until next fall with the next annual renewals, and lane fees are set to double beginning January 1st, and more team members traveling to meets which necessitates more coaches, the travel fee is best option to keep practice fees affordable and have those individuals using the coaching meets pay for the coaching.
 - e. Logo update: Dessa reported that she had the final edits for the logo which will be launched with the winter season.
 - f. Gear orders: Molly will work with Emerson to get new t-shirt and sweatshirts designed. She will also update the SwimOutlet site and parkas.

Next meeting will be held November 27th, 5:15pm at Holland & Hart.