

JH Stingrays Board of Directors
October 17th, 2021 1:00PM at 645 S. Cache St

1. Dessa Reimer, Molly Frobouck, Tracy Haling, Craig Robrock and Chrissy Stretton were present.
2. Minutes from the September 2021 meeting were approved.
3. No officer reports.
4. Athlete Representative: Dessa will email all parents of swimmers 13 years of age or older requesting interest in running for the athlete representative position with the hope that the athlete representative position can be voted on before the next board meeting.
5. Old business:
 - a. HASC/Kemmerer meet: JHSR had 24 swimmers attend this first district qualifying meet. Craig reported that there were some good early season swims. Tracy reported that Kemmerer will not be at our Fall in the Hole meet, which is disappointing given the unanimous agreement of all district teams to continue the district meet with individual high point awards.
 - b. Old Bills: Dessa reported \$7,465 total donations were received before matching funds are distributed.
 - c. T-shirt order: Molly reported that orders for team shirts are in with roughly 100 tshirts on order for parents and swimmers plus updated coaches' shirts.
6. New business:
 - a. Upcoming meets
 - i. Spook Splash: JHSR has 46 swimmers sign up for this meet in Idaho Falls. In an effort to reduce early morning chaos, Dessa suggested pre-buying heat sheets and in exchange, receiving the meet file the evening before the meet so all families can write up their swimmers prior to arrival at the pool. Voltage Aquatics was happy to accommodate our request and Tracy will send out an email detailing for the new families how to write up swimmer's arms/legs with events. Craig, Chrissy and Jen Givens will be the coaches in attendance.
 - ii. Fall in the Hole: Tracy reported the sanction and meet file have been emailed out to district and surrounding area's teams. Signups for our team will be posted following the Spook Splash.
 - iii. SCST Polar Bear Plunge December 3-4th is a district qualifier.
 - iv. Green River's December 17-18th meet will be offered as an optional event.

- b. House of Delegates voting delegate for November meeting. Dessa emailed the WYSI board about voting procedures for this year's HOD. At this point in time, they do not know how the meeting and voting will be offered. Last year, because of COVID, the HOD was by Zoom with online voting. This year if needed, Dessa will attend the Casper meeting November 21st to vote.
- c. Salvation Army bell ringing for the holiday season: Becky Erskine is the Salvation Army bell ringing coordinator and asked if the Stingrays would like to be involved this year. The board agreed this would be a fun community service event and will post signups when they become available.
- d. Middle school team planning: There was discussion about the upcoming middle school girl's swim season. There is a large group of middle school aged girls who may choose to participate in the 7-week long school program. It was decided that middle school girls who opt to participate in the school program, because it is a continuation of swimming, will be offered the option to swim with the Stingrays November 29th-January 31st, then have monthly payments paused for the period of February 1st-March 31st and resume April 1st when they return to regular Stingray practices. It was acknowledged that their participation in middle school may affect their ability to participate in the Western Wyoming District Championship meet and Wyoming Winter State Championship meet and effective communication will be needed with the girls and their families about participation in those events. Additionally, Dessa will email all families requesting notice of any swimmers leaving the team to be received by November 1st.
- e. November swim assessment is scheduled for November 15th from 5:30-6:00PM. Currently there are 5 swimmers signed up for the assessment.
- f. JHSR Board elections: The JHSR bylaws require staggering of elections of board members in order to allow for leadership continuity. In order for the current board to be in compliance, Tracy and Bonnie will go up for re-election to the positions of secretary and treasurer, respectfully. Dessa will send an email calling for letter of interests from the current team families.
- g. Coach review and compensation process: Dessa presented a timeline for both head coach and assistant coach reviews, which will start November 1st. Bonnie will present the current coach hourly pay rates at the November board meeting, and the board will consider salary adjustments at the December meeting, to be effective January 1. Bonnie will also present the 2020 P&L Statement and 2022 budget at the December board meeting.
- h. Bylaws amendment for term of Athlete Representative. The final vote was held by the board on the bylaws amending the term for the student athlete representative.

Tracy moved to adopt the amendment, Molly seconded it, and all board members voted affirmatively for the amendment. The bylaws are now changed to reflect the term from September 1st for a one year term or until a successor is elected.

Bonnie voted by absentee ballot.

- i. Dessa will turn in the club's annual USA-S registration and all of the team's officials non-athlete registration applications for renewal, by December 31st.
- j. Next meeting in November 7, at 9:00 a.m.